



Tamil Nadu Electricity Board Engineers' Sangam

தமிழ்நாடு மின்சார வாரிய பொறியாளர் சங்கம்

Regd. No. 124/MDS (Recognised)

(Affiliated to All India Federation of Power Diploma Engineers)

144, Electricity Avenue, Anna Salai, Chennai - 600 002.

44, Ramasamy Garden Street, Royapettah, Chennai - 600 014.

Phone : 28521968, E-mail: tnebes@yahoo.co.in

PRESIDENT

Er. A. ANTONY PADOVARAJ

9443872166

GENERAL SECRETARY

Er. V.S. SAMPATHKUMAR

9840956783

GENERAL TREASURER

Er. G. KARTHIKEYAN

9841150516

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai - 2.

Lr.No.GS/TNEBES/F1/D.186 /2021, Dt. 24.05.2021

Respected Sir,

Sub: Engineers and Junior Chemists deputed to various coal mines – COVID pandemic severe in those areas - Suspension of Coal Sampling and Inspection activities and withdrawal of our Employees immediately – Requested regarding.

Ref: Memo No. Dir/Gen/CE/Coal/SE/Mech./E1/A2/F.TPS/D22/2020 Dt: 20.03.2020

Engineers and Junior Chemists of Thermal Power Stations are deputed to various Coal mines of ECL, MCL and CCL at Talcher, IB Valley, Singareni and various other places on cyclic rotation for a stipulated period continuously.

Presently due to the havoc caused by the 2nd wave of COVID the Engineers and Junior Chemists are panic stricken as the conditions over there is quite abnormal. The Medical facilities too are quite minimal and non-existent in many places. Not only are their lives endangered but their families too are put under great stress as there wouldn't be anyone to look after them during this pandemic period.

On such occasions earlier, Board had temporarily suspended this Coal Sampling exercise during Dengue fever in 2011 and during the 1st wave of COVID pandemic last year. Board had recalled our Employees who were stationed away as a precautionary measure and kept the exercise under suspension until restoration of normalcy. Concerned order is cited under reference.

Tamil Nadu Electricity Board Engineers' Sangam

We request the Respected Chairman cum Managing Director to take a similar decision and order withdrawal of the Engineers and Junior Chemists stationed at various mines immediately thereby saving the precious lives of our Employees and bringing relief to their families too please.

Thanking You, Sir,

Yours Sincerely,


(V.S.Sampath Kumar)
General Secretary

Copy to:

The Director / Generation / TANGEDCO.



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TANGEDCO,
Chennai - 2.

Lr.No.GS/TNEBES/F1/D.187/2021, Dt. 24.05.2021

Respected Sir,

Sub: Inadequacy in ERP implementation due to various shortfalls –
Implementation to be delayed and implemented later in a phased
manner – Intervention of the respected Chairman cum Managing
Director necessitated – represented regarding.

Ref: Lr.No.GS/TNEBES/F1/D. 184/2021, Dt. 28.04.2021

Greetings and Wishes to the respected Chairman cum Managing Director for having taken charge of this gigantic organisation which serves quality power to the Industries and General Public. We TNEB Engineers' Sangam, a recognised Trade union representing the cause of around 7000 Diploma Engineers and Junior Engineers would extend our fullest cooperation on the steps taken by the Management towards the betterment of the Board and the welfare of the General Public.

COVID pandemic is showing its monstrous face gobbling up the precious lives of humans at a fast pace. Government is taking up valiant efforts of precaution and safety during this pandemic period, for which our Board Employees too are putting up their valuable contribution to tide over this difficult period. Day in and day out we are losing numerous Staff and Engineers continuously due to COVID.

Tamil Nadu Electricity Board Engineers' Sangam

To ensure safety of our Board Employees and to maintain uninterrupted power supply during this pandemic, we had represented earlier requesting the Administration to switch over to emergency mode, giving priority to breakdown works alone and to stall improvement works temporarily vide our representation cited under reference.

We sincerely thank the administration for implementing our request partially. Yet our request to delay the implementation of ERP hasn't been considered. While we wholeheartedly support the implementation and updation of e-office of any sort including ERP, we feel with concern that this is not the right period for implementing it and hence requested for its postponement.

We are pained to say that, the ego of few upper Echelons of the Board is playing a part and have decided not to consider its postponement. Engineers and Staff at field are almost getting crushed by their Officers causing huge concern during this pandemic.

We request postponement of ERP due to the following reasons.

- Adequate training is yet to be imparted to all Staff and Engineers who are going to handle it at the field.
- Capacity of Servers to be enhanced which is presently inadequate. (The server should be one similar to the railways which handles the peak tatkal booking with ease.)
- Service support provided by the firm supplying ERP is almost nil as they aren't able to cope up due to pandemic.
- Customizing the ERP system with the prevalent practice in the field is yet to be fulfilled leading to mismatch and chaos.
- Provisioning of users is quite inadequate forcing many to use the same user leading to insecurity and malpractice.
- Routine works are either stalled or delayed which may lead to huge problems on longer run.

Tamil Nadu Electricity Board Engineers' Sangam


We request the Respected Chairman cum Managing Director to take a stern decision in this ERP implementation matter, favouring our representation by

- Postponing the implementation process for few months until normalcy is restored.
- Implement it in a phased manner by improving the requirements, until then by continuing the existing IMS process.
- Call us for a discussion in this regard to ascertain the field realities and conditions.

and ensure smooth functioning of the Board and Field Offices during this pandemic period and thus render justice please.

Thanking You, Sir,

Yours Sincerely,


(V.S.SampathKumar)
General Secretary

Copy to:

The Joint Managing Director / TANGEDCO.

Tamil Nadu Electricity Board Engineers' Sangam

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To
THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/ D.188 /2021, Dt. 24.05.2021

Respected Sir,

Sub: Panel approved for the promotion of Assistant Executive Engineer / Mechanical posts – Extension of panel's validity - Requested Reg.

Ref: 1.(Per.)CMD TANGEDCO Proceedings No.31 Dated: 12.02.2020
2. Lr.No.GS/TNEBES/F1/ D 167/2021, Dt. 04.02.2021
3.(Per.)CMD TANGEDCO Proceedings No.103 Dt, 06.05.2021

Promotion Panel for the post of Assistant Executive Engineer / Mechanical was approved vide reference – 1 cited above. Among the approved panel for 88 persons, promotion orders were issued for 53 persons so far.

Vide our representation cited under reference – 2 we had requested for filling up of the vacant Assistant Executive Engineer / Mechanical posts and to extend the validity period of the panel which is pending consideration. The validity period of another such promotion panel for the post of Executive Engineer / Electrical has been extended vide reference – 3 cited.

Similar decision on the Assistant Executive Engineer / Mechanical panel may also be taken by extending its validity period benefitting the individuals who have been starved of their promotion for quite some time.

We request the intervention of the respected Chairman cum Managing Director in this matter and to instruct the Officials concerned on extension of Assistant Executive Engineer / Mechanical panel, thus render justice please.

Thanking You, Sir,

Yours Sincerely,


(V.S. SAMPATHKUMAR)
General Secretary.

Copy to:
The Chief Engineer / Personnel.

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9841150516

To

THE CHAIRMAN cum MANAGING DIRECTOR,
TANGEDCO,
Chennai-600 002.

Lr.No.GS/TNEBES/F1/D.189/2021, Dt.24.05.2021.

Respected Sir,

Sub: Calling for of Applications from eligible employees for Assistant Engineer/Electrical, Mechanical and Civil Promotions through Internal Selection –Requested - Regarding.

Ref: 1. Lr.No.GS/TNEBES/F1/ D64 /2020, Dt. 11.03.2020.
2. Lr.No.GS/TNEBES/F1/ D73 /2020, Dt. 15.04.2020.
3. Lr.No.GS/TNEBES/F1/ D103 /2020,Dt. 22.07.2020
4. Lr.No.GS/TNEBES/F1/ D126 /2020, Dt. 16.09.2020.
5 Lr.No.GS/TNEBES/F1/ D153 /2021, Dt.08.01.2021.
6. Lr.No.GS/TNEBES/F1/D 175/2021, Dt. 17.02.2021.

Assistant Engineer posts are filled up in the Board through Direct Recruitment and by Internal Selection as per the Regulations in the ratio of 1:1.

While the process for the recruitment of Assistant Engineers / Electrical, Mechanical and Civil through Direct Recruitment had been initiated long ago the process for Internal Selection is yet to be initiated. The process of Direct Recruitment and Internal selection has been done simultaneously in the recent past as per the direction of the Hon'ble High Court.

The matter has been represented numerous times vide references cited above and yet to be considered. We reiterated this matter to the Respected Chairman cum Managing Director during the discussion held with us on 17.02.2021.

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Respected Chairman cum Managing Director had instructed the Chief Engineer / Personnel in our presence during that discussion and assured us of a calling for immediately. The matter is still pending initiation.

Hence we request the Respected Chairman cum Managing Director to instruct the Chief Engineer / Personnel yet again to invite applications from the eligible employees for promotion to the post of Assistant Engineer / Electrical, Mechanical and Civil through Internal selection as per the prevalent regulation and Court directions and thus render justice please.

Thanking you, Sir,

Yours Sincerely,


(V.S. SAMPATHKUMAR)
General Secretary.

Copy to:

- 1. The Joint Managing Director / TANGEDCO**
- 2. The Chief Engineer / Personnel / TANGEDCO**